

Proactively manage rising people costs and enable HR teams to focus on more strategic activities with VedaWork™



Combine Morneau Shepell's Ava chatbot with its big data capabilities.

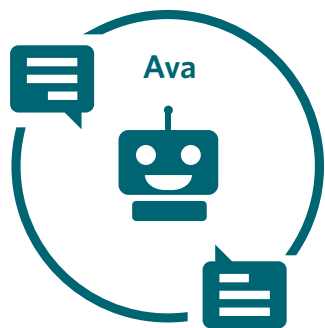
The result: streamlined HR administration, improved employee interaction, and effective data-driven solutions

Artificial Intelligence (AI) and new analytical capabilities are changing the way we do business. Your organization can tap into the latest technology to better meet today's workplace challenges.

When Ava's HR assistant capabilities join forces with big data, the Streamline—Predict—Resolve model moves HR into a strategic role, where business issues such as simplification, cost management and health and productivity are solved.

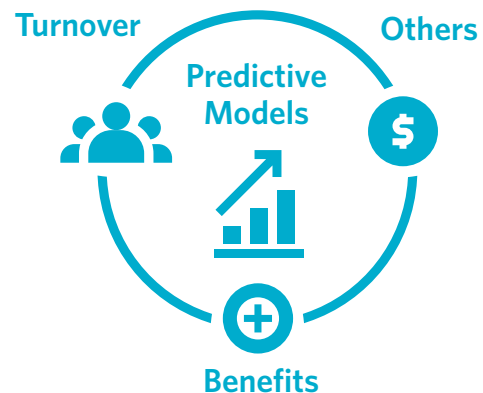
VedaWork™ Solution

STREAMLINE



Redirect administrative tasks to Ava, freeing up HR to be more strategic

PREDICT



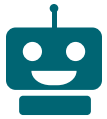
Utilize Morneau Shepell's unique internal data sets along with Ava data to drive value-added workforce predictions

RESOLVE



Implement solutions that meet identified business needs and help achieve organizational objectives

VedaWork™ leverages technology to help you uncover opportunities to align investments in HR programs with better outcomes for employees and your organization.



STREAMLINE

- Streamline HR-related admin tasks to **save costs** and drive ability to focus on high-value strategic activities
- Provide a differentiated **service delivery model** that gives employees on-line access to personalized intervention, guidance and support when they need it—and, using Ava’s AI, offers them additional information they might not know they need.
- Conduct **engagement pulse surveys** to provide a real time perspective on engagement.
- Collect **unique data** to provide more robust insights and predictive capabilities. A “conversation” with Ava offers:
 - Sentiment analysis on conversation
 - Deeper intent understanding
- Augment Ava’s conversation data with other HR data/unique Morneau Shepell data to **enhance the model.**



PREDICT

Our **unique internal data sets** combined with **Ava data** drive value-added workforce predictions to help identify risks. We start with addressing today’s most pressing business issues:

- **Turnover**—our enhanced predictive model pinpoints where and why you may be losing valuable resources.
- **Benefits**—predictive analytics identify where health and wellness-related costs are high at your organization.



RESOLVE

- Morneau Shepell is uniquely qualified to provide **data-driven solutions** through all various services to resolve issues related to high people costs and overall employee health.
- Our solutions address the specific turnover and benefits drivers identified in the predict stage, to help you solve these issues.

How can we help?

Contact Morneau Shepell.
We’d be delighted to provide you with more information about VedaWork™’s capabilities.

Contact us today



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